HUMAN BEINGS ARE HAPPIER, MORE COOPERATIVE AND PRODUCTIVE, AND MORE LIKELY TO CREATE POSITIVE CHANGE IN THEIR COMMUNITY WHEN THOSE IN POSITIONS OF INFLUENCE DO THINGS WITH THEM RATHER THAN TO OR FOR THEM.

TO

PUNITIVE

Blaming Stigmatizing HIGH CONTROL

WITH

RESTORATIVE

Cooperating
Collaborating
Taking responsibility
Being accountable

LOW Support

ONS, LIMIT SETTING, ACCOUNTABILITY

EXPECTATI

TOL

NEGLECTFUL

Ignoring surviving

FOR

PERMISSIVE

Rescuing Excusing Reasoning

LOW CONTROL

SUPPORT, CARE, NURTURING

HOW DO WELEAD?

JP Godowski Consulting, L

HIGH Support

ADAPTED FROM COSTELLO, WACHTEL, & WACHTEL, 2019; EVANS AND VAANDERING, 2016