

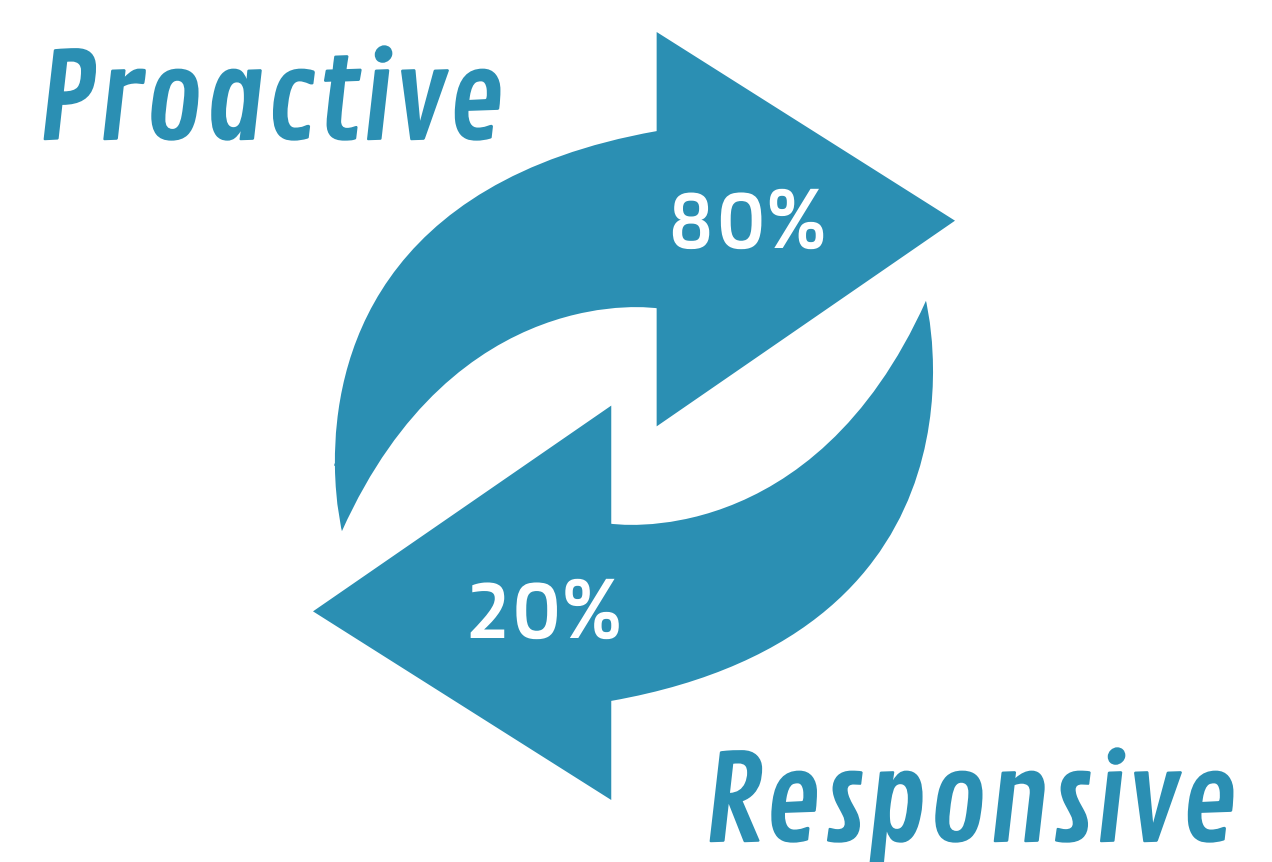
What is Restorative?

Restorative Practices is an emerging social science rooted in indigenous practices which aims to proactively build community, maintain right relationship, and repair harm through reintegrative processes.

RP or RJ?

Restorative Practices is based on strengthening relationships between individuals as well as social connections within communities.

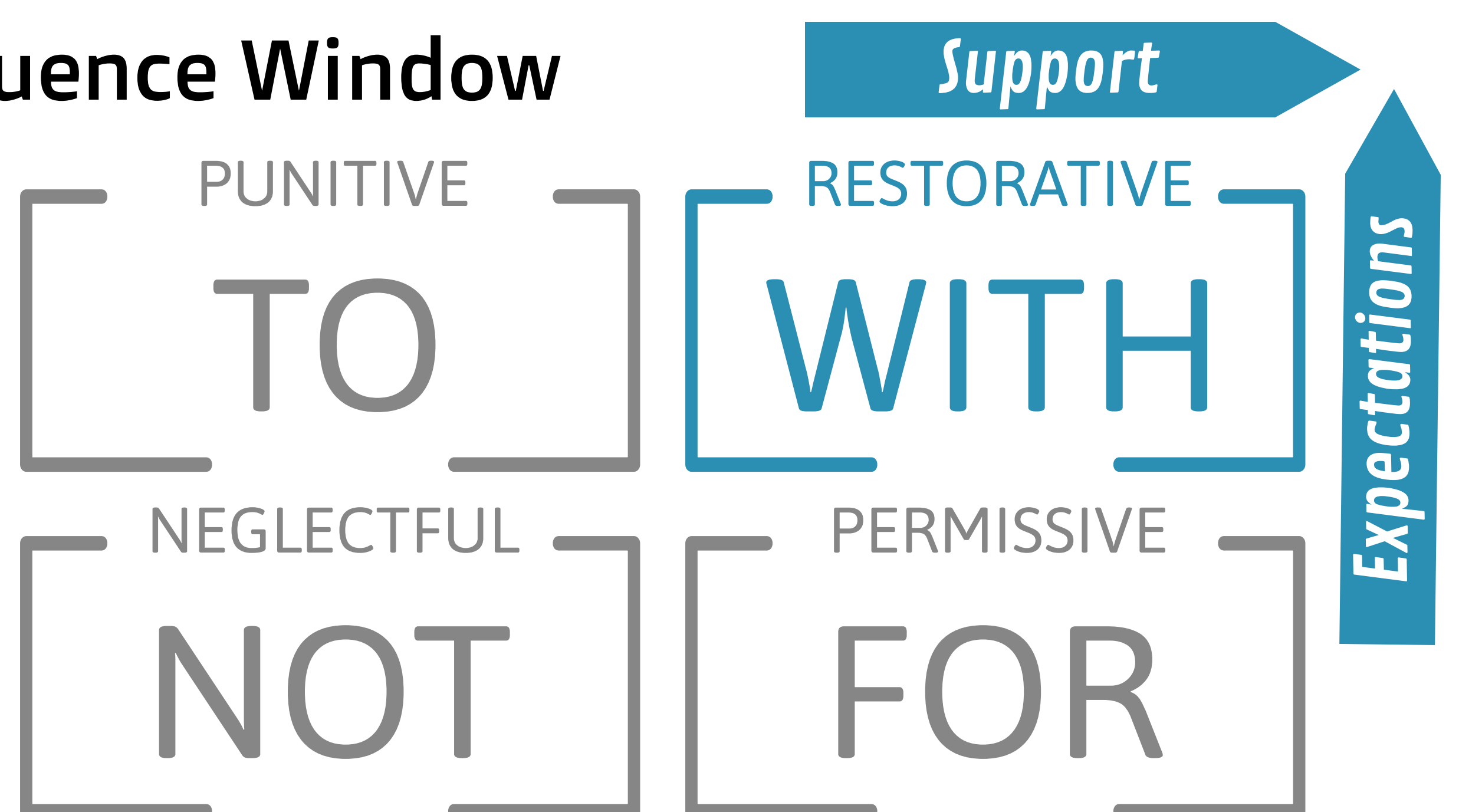
Restorative Justice (with origins in the criminal justice system) is based on the understanding that harm is primarily an offense against relationships in a community, rather than an offense against the rules or against authority. (Wachtel, Wachtel and Miller, 2012)



How do we lead? Social Influence Window

The fundamental hypothesis of Restorative Practices is that human beings are happier, more cooperative and productive, and more likely to make positive changes in their behavior when those in positions of authority or influence do things with them, rather than to them or for them or not at all.

(Costello, Wachtel, & Wachtel, 2019)



How do we implement Restorative tools? RP Continuum

Informal/Proactive

Formal/Responsive



(Wachtel, 2005)